

Dorothea Schlözer

MENTORING

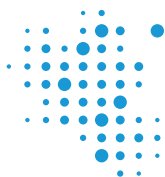
for female postdoctoral researchers



Dorothea Schlözer (1770 to 1825), daughter of Göttingen's professor and publicist August Ludwig Schlözer, studied languages, mathematics and natural sciences at the University of Göttingen. There she became the first woman in Germany to gain a Doctorate in philosophy in 1787.

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Göttingen
Campus



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GEORG-AUGUST-UNIVERSITÄT
GÖTTINGEN



Start of a new round: November 2017

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for female postdoctoral researchers

Application period: Aug 1st – Aug 31th, 2017

MENTORING TRAINING NETWORKING



Mentoring for postdoctoral researchers

What are my career prospects following my doctoral degree? What criteria are paramount in deciding to pursue an academic or non-academic career? How should I behave in competitive situations – and how can I combine my family life with a career in academia or elsewhere? Questions like these demonstrate that a successful career is more than just delivering optimal results at work. A relationship with an experienced mentor and the exchange of ideas with other postdoctoral researchers can provide important support. The Göttingen University is therefore offering a mentoring program for 12 postdoctoral researchers at the Göttingen Campus, designed to accompany young female researchers through this phase of their development and provide them with structured career consultation. It represents a contribution to increasing the number of women in leading positions at universities.

Program

The 8th round of the mentoring program will start in November 2017. It is based on three areas of further development. It includes one-to-one mentoring, a training program for advancing professional and personal development, as well as information and networking events devoted to career related topics.

Applications

Application for the program starting in November 2017 can be submitted from Aug 1st until Aug 31th. For more information please see: www.uni-goettingen.de/ds-mentoring.

Personal financial contribution

The personal financial contribution for participation in the program is 200 EUR.

Language

The workshop language is English. All other events are mainly in English and the mentoring tandems choose their working language themselves.

One-to-one mentoring

A central feature of one-to-one mentoring is the conversation that takes place between mentee and mentor at regular intervals, approximately every 6 to 8 weeks. The mentors are professors at the Göttingen Campus, without hierarchical relationship to the mentees. In self-organized meetings (generally 1-2 hours), mentees are given the opportunity to discuss their questions and problems in a supportive environment. The mentor shares valuable knowledge and experience with mentees, guiding them through professional and personal decision making processes. The collaboration with mentors takes place within a framework program.

Framework program

- November 7th, 2017** Kick-Off with mentees & mentors
- Summer 2018** Mid-term review with mentees & mentors
- November 2018** Closing ceremony and hand-over of certificates of participation

Training

A focal point of the training lies in the professional and personal advancement of the mentees. This includes an intensive, one year career development training program with external and professional trainers to increase knowledge and skill sets in various career relevant areas and in order to promote peer networking among mentees.

Networking

Within the framework of networking meetings the mentees will be provided with the opportunity to inform themselves on other career relevant topics and address questions pertaining to other spheres of life, including work-life-balance.

Additional information

www.uni-goettingen.de/mentoring