Sunday, February 15th, 9.00 – 13.30

**Panel III: Gender Politics and Diversity Management**

**Plenary**

Strategies for institutional transformation

Prof. Dr. Iris Rosen, Georgia Institute of Technology, Atlanta

What works and what doesn’t?

How to increase the representation of women in academia and business

Distinguished Prof. Virginia Valian, Hunter College and the Graduate Centre of the City University of New York and School Visiting Professorial Fellow, School of Advanced Study, University of London

Chair: Dr. Heike Kahlert, Zentrum für Interdisziplinäre Frauen- und Geschlechterstudien, Hochschule für angewandte Wissenschaft und Kunst Hildesheim / Holzminden / Göttingen und Universität Hildesheim

**Discussion Groups**

**Discussion Group 5:** Gender Mainstreaming and Diversity Management

Practical experience within the field of gender equality policies

Dr. des. Elisabeth Maurer, Universität Zürich

University of Economics and Business Administration

Inclusive excellence by gender mainstreaming and diversity management

Prof. Mary Ann Danovitz, University of Economics and Business Administration

Diversity politics and diversity management in organizations

Prof. Dr. Iris Rosen, Georgia Institute of Technology, Atlanta

Managing gender and diversity – Assumptions, connections, and challenges for theory development

Dr. Ina Knoll, Technische Universität Dortmund

Chair: Prof. Dr. Brigitte Aulenbacher, Johannes Kepler Universität Linz

**Discussion Group 6:** Gender Discourses and Rhetorical Modernization

Gender politics: Behaviour therapy for the two sexes or structural criticism of economic relations?

Dr. des. Tove Soiland, Universität Zürich

Gender Alliance for the German science system: Promoting equality and excellence in science politics and unison

Dr. Heike Kahlert, Maria-Goeppert-Mayer-Gastprofessur, Zentrum für Interdisziplinäre Frauen- und Geschlechterstudien, Hochschule für angewandte Wissenschaft und Kunst Hildesheim / Holzminden / Göttingen und Universität Hildesheim

Gender discourses and organizational change

Prof. Dr. Michael Meuser, Technische Universität Dortmund

Organizational change and gender competence

Dr. Edeltraud Ranftl, Johannes Kepler Universität Linz

Institutional thematicization of gender and individual de-thematization of discrimination

Prof. Dr. Ursula Müller, Universität Bielefeld

Chair: Prof. Dr. Angela Wetterer, Karl-Franzens-Universität Graz

**Panel II: Knowledge Production on Gender**

**Panel I: Work and Careers**

**Panel III: Gender Politics and Diversity Management**

The conference introduces new directions of research, knowledge, and gender politics and the intersections of these fields. The starting point shall be the current re-modelling of the European Academic arena by the Bologna process, aiming at the homogenization of European Academia, and expressing itself in huge processes of re-structuring that differ between the national academic landscapes. From a gender perspective, relevant changes will occur in three dimensions:

**Panel I: Work and Careers**

**Panel II: Knowledge Production on Gender**

**Panel III: Gender Politics and Diversity Management**

The conference is an integral part of the future concept of the University of Göttingen, supported by the funds of the Excellence Initiative in order to foster the integration of gender studies and equality politics into the University’s quality management.

**Contact**

**Organizing Committee:**

Prof. Dr. Brigitte Aulenbacher, Johannes Kepler Universität Linz

Prof. Dr. Edeltraud Ranftl, Maria Goeppert Mayer-Guest Professor, Universität Göttingen

**Registration:**

until January 23rd:

http://www.uni-goettingen.de/gleichstellungsburoer

**Congress fees:**

100 Euro / 50 Euro reduced for students and unemployed persons

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**February 13th - 15th, 2009**

Paulinerkirche

Papendiek 14 · D-37073 Göttingen

International Conference at the Georg-August-University Göttingen
Conference Opening by Words of Welcome
Prof. Dr. Kurt von Figura, President of the Georg-August-Universität Göttingen
Mallinckrodt Lecture: Christine Dalladja-Kuchermann, Federal Ministry of Education and Research
Lutz Stramann, Minister for Science and Culture of Lower Saxony
Dr. Wilhelm Krull, Minister of Science and Culture of Lower Saxony
PD Dr. Edit Kirsch-Auwärter, Johannes Kepler Universität Linz
Prof. Dr. Ursula Müller, Universität Bielefeld
Maria-Goeppert-Mayor Gastprofessor, Georg-August-Universität Göttingen
Dr. Wilhelm Krull, Minister of Science and Culture of Lower Saxony

Opening Speeches and Discussion
University of excellence and excellence in gender politics: The case of Göttingen
Dr. Dr. Ritka Sotendorf, Georg-August-Universität Göttingen

Making Change happen: A European perspective
Prof. Dr. Mary Osborn, Max Planck-Institut für biophysikalische Chemie, Göttingen and Georg-August-Universität Göttingen

Dinner

Sunday, February 14th, 9.00 – 14.00

Panel 1: Work and Careers

Discussion Group 1: Gender, Appointment Procedures, and Career
European perspectives on gender and excellence in research funding and research careers
Dr. Lina Henn, Svenska handelsföreningen, Helsinki
Women in cutting-edge research – Gender equality in the German excellence initiative
Dipl.-Soz. Stephanie Zuber, Universität Hamburg
Careers and the reorganisation of university and research systems in France and Germany
PD Dr. Ivo Kosten, Georg-August-Universität Göttingen
Balancing work and life in academia – The case of fathers
Prof. Dr. Britta Lüdig, Fachhochschule Nordrhein-Westfalen
Chair: Prof. Dr. Ursula Müller, Universität Bielefeld

Discussion Group 2: Gender, Work and Organisational Development
Grasping the poisoned chalice: Managers and identity struggles in higher education
Prof. Dr. Elisabeth Berg, Ludwigs teknik universitet
What makes organisations change – Strategies, decisions, social practices
Jun. Prof. Dr. Sylvia Wild, Fernuniversität in Hagen
Marketizing and (de)gendering university: Approaches to an analysis of rationalization
Prof. Dr. Britta Auwärter, Johannes Kepler Universität Linz, and PD Dr. Birgit Riegraf, Georg-August-Universität Göttingen
Gender and managerial change: Reconfiguring autonomy in academia?
Prof. Dr. Jim Barry, University of East London
Chair: Dr. Edeltraud Ranftl, Johannes Kepler Universität Linz

Lunch

Discussion Groups

Panel 2: Knowledge Production on Gender

Discussion Group 3: Gender, Knowledge, BA/MA-Studies, and PhD-Programs
Fragm ented knowledge in little boxes or new chances for integration?
Gender in BA- and MA-studies: The example of sociology
Prof. Dr. Achenfield Berenrein, Universität Kassel
From feminist social work projects to gender and diversity modules!
Gender in social work BA- and MA-curricula at universities of applied sciences
Prof. Dr. Gudrun Ehlert, Hochschule für Bildende Künste und Fachhochschule Braunschweig/Wolfenbüttel
Science between professions – Promoting women in postgraduate studies – PhD programs in Germany as a reform model?
Prof. Dr. Karin Gottschall, Universität Bremen
Gender Studies as a profession
Prof. Dr. Gabrielle Griffin, University of York
Chair: Dipl.-Soz. Ursula Wögeler-Ruhlen, Georg-August-Universität Göttingen

Break

Discussion Group 4: Gender Knowledge in Contexts
Gender as norm and practice: Some remarks on actual sociological debates
Prof. Dr. Paula Villa, Ludwig-Maximilians-Universität München
Gender knowledge in the making – The case of European Union research policy
Prof. Dr. Karin Zimmermann, Institut für Hochschulforschung Wittenberg
Gender studies in entrepreneurial universities: Conditions and resources
Prof. Dr. Sabine Hark, Universität zu Köln, and Prof. Dr. Angelika Winterer, Karl-Franzens-Universität Graz
Science between profession and organisation – Reframing gender boundaries?
Reflections on research assessment
Dr. Hildegard Matthies and Sandra Matthäus, für Sozialforschung
Chair: Dip. Soz. Ursula Wögeler-Ruhlen, Georg-August-Universität Göttingen

Dinner