

**Visiting Professor / Visiting Scholar (including Sabbatical Visitors)**  
**Virtual Work, Artificial Intelligence, Diversity, Global Work**  
**University of Goettingen, Germany**

The University of Goettingen invites expressions of interest from internationally research-active scholars interested in collaborative work on AI, virtual work, global HRM, and diversity.

The University of Goettingen invites applications and expressions of interest for a Visiting Professor / Visiting Scholar position in the areas of Human Resource Management, Organizational Behavior, International Management, Information Systems. Founded in 1737, the University of Goettingen is a leading research-intensive European university with a long-standing tradition of excellence and more than 45 Nobel Prize laureates, offering a highly international academic environment.

The primary purpose of the visit is to develop joint research projects and publications in leading journals (UTD, FT50, CABS 4\*), complemented by the teaching of one course or module (or by agreement) at the undergraduate or graduate level. The visit is expected to take place during our Winter Semester 2026/27 (i.e., September 2026 – March 2027), with flexible timing and duration.

### **Research Focus**

Artificial intelligence and work; Virtual and hybrid work; Virtual reality; International HRM and global mobility; Diversity and inclusion. Existing projects include large-scale international survey data, experiments, interviews, and collaborations with global organizations.

The visitor will be affiliated with the Chair of Human Resource Management and International Management (Prof. Fabian Jintae Froese), which conducts theory-driven, empirical research and maintains extensive international collaborations. We regularly publish in leading journals, including *Journal of International Business Studies*, *Journal of Applied Psychology*, *Journal of Management*, *Journal of Management Studies*, and *Human Resource Management*.

### **Profile**

Tenure-track or tenured faculty, postdoctoral researchers, or senior research fellows with a strong publication record and interest in collaborative research. German language is not required.

### **Application / Expression of Interest**

Please send a brief expression of interest (CV, research interests and collaboration ideas, preferred timing and duration) to: [ffroese@uni-goettingen.de](mailto:ffroese@uni-goettingen.de)

For informal inquiries, please feel free to get in touch. We look forward to hearing from you.